

GRIEVANCES/COMPLAINTS

The Governing Board recognizes that provisions for dealing with grievances are an essential part of good personnel administration.

The Governing Board expects the Superintendent to establish procedures for dealing promptly and equitably with complaints which may be resolved expeditiously without resorting to more formal grievance procedures.

Specific procedures shall be provided for management, confidential, and supervisory employees to seek redress through clearly defined channels and to appeal to the Governing Board.

LEGAL REFERENCE**GOVERNMENT CODE**

3543 Public school employees' rights